

**City of York Council Senior Salary Information as at February 2019**

Job Title	Grade	Directorate	Service responsibilities	Type of Contract	Contact Details	Salary Band in £5000	Salary Ceiling	Market Supplement	Vacancy	Level
Chief Executive	CH-EXC	City Of York Council	City of York Council	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£135,000 - £139,999	£150,873		N/A	1
Corporate Director of Children, Education & Communities	CO-GP5	Children Education & Communities	Children's Services Education & Skills	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£105,000 - £109,999	£106,929		N/A	2
Deputy Chief Executive & Director of Customer and Corporate Services	CO-GP5	Customer & Corporate Services	Customer & Corporate Services	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£105,000 - £109,999	£106,929		N/A	2
Corporate Director Health Housing & Adult Social Care	CO-GP5	Health, Housing & Adult Social Care	Health, Housing & Adult Social Care	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£105,000 - £109,999	£106,929		N/A	2
Corporate Director of Economy & Place	CO-GP5	Economy & Place	Economy & Place	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£105,000 - £109,999	£106,929		N/A	2
Director of Public Health	CO-GP5	Health, Housing & Adult Social Care	Public Health	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£100,000 - £104,999	£106,929		N/A	2
Assistant Director Legal & Governance	CO-GP10	Customer & Corporate Services	Legal & Governance	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Customer Services & Digital	CO-GP10	Customer & Corporate Services	Customer Services & Digital	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Regeneration & Asset Management	CO-GP10	Economy & Place	Regeneration & Asset Management	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Planning & Public Protection	CO-GP10	Economy & Place	Planning & Public Protection	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Childrens Specialist Services	CO-GP10	Children Education & Communities	Children's Specialist Services	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Education & Skills	CO-GP10	Children Education & Communities	Education & Skills	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director (Consultant) in Public Health	CO-GP10	Health, Housing & Adult Social Care	Public Health	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Communities & Equalities	CO-GP10	Children Education & Communities	Communities & Equalities	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director, Transport, Highways & Environment	CO-GP10	Economy & Place	Transport, Highways & Environment	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£70,000 - £74,999	£77,901		N/A	3
Assistant Director Joint Commissioning	CO-GP10	Health, Housing & Adult Social Care	Adult Services Commissioning	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Housing & Community Safety	CO-GP10	Health, Housing & Adult Social Care	Housing & Community Safety	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3
Assistant Director Adult & Social Care	CO-GP10	Health, Housing & Adult Social Care	Adult Social Care	Permanent	E: ycc@york.gov.uk, T: 01904 551550	£75,000 - £79,999	£77,901		N/A	3

Note: Further information on remuneration for senior employees at levels 1 to 3 can be found in the Chief Officer Remuneration documents.

<b>Post</b>	<b>Base Salary</b>	<b>Clinical Excellence Award Supplement</b>	<b>Supplement based on band of post and population of the post</b>	<b>Additional Programmed Activity</b>	<b>Expenses</b>	<b>Performance Related Pay (PRP)</b>	<b>Severance Arrangements</b>
Clinical Advisor  0.3 Full time equivalent	£84,667.00  Pro rata £25,400.10	There are no payments made related to supplements	Not Applicable	Not Applicable	Travel and other expenses are reimbursed through normal authority procedures	Annual Progression through pay threshold on anniversary of appointment subject to meeting pay threshold criteria.	The NHS terms and conditions for consultants regarding redundancy and early retirement apply to the post holder.

<b>Aspect of Public Health Remuneration</b>	<b>NHS Terms and Conditions – for Consultants</b>
Clinical Excellence Award	Clinical Excellence Awards recognise and regard NHS consultants and academic GPs who perform 'over and above' the standard expected of their role. Awards are given for quality and excellence, acknowledging exceptional personal contributions.
Additional Programmed Activity	Additional payment for undertaking remunerated clinical work that falls under the definition of Private Professional Services that does not fall within their Job Plan.
Post and Population Supplement	Only payable to Director of Public Health – depending upon the band within which their posts fall and the weight of the post as assessed by their employing organisation.

Pay thresholds – Performance Related Pay PRP	The employee will progress to the next pay threshold provided they have met the pay threshold criteria, based upon length of service and performance.
Expenses	Expenses are paid in line with NHS nationally agreed rates.
Severance Arrangements	Redundancy, early retirement and retirement are managed in accordance with NHS terms and conditions of employment for consultants.

Note: the information provided is taken from data as at 26<sup>th</sup> February 2019

### Senior staff by £5k salary bands

50,000 - 54,999	38
55,000 - 59,999	0
60,000 - 64,999	0
65,000 - 69,999	0
70,000 - 74,999	0
75,000 - 79,999	12
80,000 - 84,999	0
85,000 - 89,999	0
90,000 - 94,999	0
95,000 - 99,999	0
100,000 - 104,999	1
105,000 - 109,999	4
110,000 - 114,999	0
115,000 - 119,999	0
120,000 - 124,999	0
125,000 - 129,999	0
130,000 - 134,999	0
135,000 - 139,999	1

Data correct as at 26<sup>th</sup> February 2019