

Trade Union Facility Time report for 2020

The following information is published for information as required by The Local Authorities (Data Transparency) Code 2015. This is based on the information available to the authority on 31st March 2020. It does not include information related to schools or school staff who hold their own budget.

From this year the on costs of NI and pension have been added to the figures in this report, to be consistent with other reports on Trade Union facility time provided via the government website.

1. The total number of staff who are union representatives that the authority has been advised of is **18 (16.0 FTE)** including general, learning and health and safety representatives.
2. The total number of union representatives who devote at least 50% of their time to union duties is **2 staff**, who are released for union duties for the total equivalent of **1.2 FTE** days per week.
3. The names of all the trades unions represented in the local authority are: **GMB, Unite, UNISON, AEP.**
4. Basic estimate of spending on unions is **£41,246** including on costs (£31,612 without). This is a **minimum** estimate based on the FTE days of representatives who devote at least 50% of their time to trade union duties multiplied by the median average salary for the authority of £34,372 including on costs (£26,343 without).
5. Basic estimate of spending on unions as a percentage of the total pay bill is **0.05%**. This is a **minimum** estimate based on the FTE days of representatives who devote at least 50% of their time to trade union duties multiplied by the median average salary for the authority, and divided by the total pay bill of £81,695,361 including on costs (£62,602,428 without).