

Trade Union Facility Time report for 2023

The following information is published for information as required by The Local Authorities (Data Transparency) Code 2015.

This is based on the information available to the authority on 31st March 2023. It does not include information related to schools or school staff who hold their own budget.

1. The total number of staff who are union representatives that the authority has been advised of is **18 (17.1 FTE)** including general, learning and health and safety representatives.
2. The total number of union representatives who devote at least 50% of their time to union duties is **2 staff (1.5 FTE)**.
3. The names of all the trades unions represented in the local authority are:
GMB, Unite, UNISON, AEP.
4. Basic estimate of spending on unions is **£36,982** including on costs (**£28,287** without on costs).
This is a minimum estimate based on the **0.96** FTE days spent on union duties by representatives who devoted the majority of their time to union duties, multiplied by the median average salary for the authority of **£38,523** including on costs (**£29,466** without).
5. Basic estimate of spending on unions as a percentage of the total pay bill is **0.04%**.
This is a minimum estimate based on the **0.96** FTE days spent on union duties by representatives who devoted the majority of their time to union duties, multiplied by the median average salary for the authority, and divided by the total pay bill of **£91,810,105** including on costs (**£70,345,175** without).

The on costs of NI and pension have been added to the figures in this report, to be consistent with other reports on Trade Union facility time provided via the government website.