

Post (Job Title)	Base Salary (actual if not FTE)	Employer's Pension Contributions	Market Supplement	Stand by Payment	Election Fee	Expenses	Bonus	Benefits in Kind	Compensation for Loss of Office
Chief Operating Officer Ian Floyd	£145,855	£25,087		£213.96	The COO is the Returning Officer and receives payments for elections. For local elections fees are set locally. For national elections fees are set by the Cabinet Office.	Travel and other expenses are reimbursed through normal authority procedures.	The terms of the contract of employment do not provide for the payment of bonuses	There are no Benefits in Kind attributed to this employment	The authority's normal policies regarding redundancy and early retirement apply to the post holder.
Corporate Director of Economy & Place Neil Ferris	£112,067	£19,276		£213.96		The details above also apply to this and all jobs below.			
Corporate Director of Children, Education and Communities. Amanda Hatton	£112,067	£19,276		£213.96					
Corporate Director Health, Housing and Adult Social Care Vacancy	Vacant post								
Director of Public Health Sharon Stoltz	£112,067	£19,276		£213.96					
Director of Governance Janie Berry	£96,445	£16,589		£213.96					
Assistant Director Regeneration & Asset management	Vacant post								

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Note acting up as: Interim Director of Place – From 19 October 2020 to 31 March 2021 Tracey Carter	£90,033	£14,043		£213.96					
Assistant Director Communities & Culture (0.8 FTE) Charlie Croft	£81,644 (£65,315.20 actual)	£11,234		£213.96					
Assistant Director Planning & Public Protection Michael Slater	£81,644	£14,043		£213.96					
Assistant Director Customer Services & Digital Pauline Stuchfield	£81,644	£14,043		£213.96					
Assistant Director Education & Skills Maxine Squire	£81,644	£14,043		£213.96					
Assistant Director (Consultant) in Public Health (0.81 FTE) Fiona Phillips	£81,644 (£66,197.84 actual)	£11,386		£213.96					
Assistant Director, Transport, Highways & Environment James Gilchrist	£81,644	£14,043		£213.96					

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Assistant Director Adult & Social Care Michael Melvin	£81,644	£14,043		£213.96					
Assistant Director Joint Commissioning Pippa Corner	£81,644	£14,043		£213.96					
Assistant Director Children's Specialist Services Sophie Wales	£81,644	£14,043		£213.96					
Assistant Director Housing & Community Safety (Secondment) Michael Jones	£73,488	£12,640		£213.96					
Chief Finance Officer Debbie Mitchell	£76,097	£13,089		£213.96					

Notes:

The information provided is taken from data as at 1st February 2021 and shows the annual salary at that date.

Excludes staff on public health terms and conditions

Employer pension contribution is calculated at 17.2 % of Base salary